

Thrivent Gift Multiplier Program

The Thrivent Gift Multiplier program, funded by the Thrivent Financial Foundation, is designed to help our current and retired employees support nonprofit organizations they are passionate about by doubling eligible gifts of \$25 or more.

The Thrivent Financial Foundation is a private foundation supported by Thrivent Financial. The Foundation contributes to the health and vitality of the Lutheran community, as well as the Twin Cities in Minnesota and the Fox Cities in Wisconsin. Grants are provided for selected projects and missions that reflect the charitable interests of Thrivent Financial, its members and its employees.

Eligible Participants

Annual Maximum Match	Participant Status
\$20,000	Members of the Thrivent Financial Board of Directors and Executive Management Team.
\$10,000	All other field associates (including associates) and corporate employees, and retired members of the Thrivent Financial Board of Directors.
\$1,000	Corporate and field retirees.

Amount of Match

The Foundation will match, dollar for dollar, employee donations to eligible organizations, up to the employee's maximum (see table above)

Gift matches for employees currently serving on the governing board of the organization receiving the gift will be doubled, up to limits stated above.

Nature of Gift

Your contribution must be a personal gift actually paid (not pledged) to an eligible recipient organization. It can be cash, securities having monetary values that are readily determined, or premiums paid on absolutely assigned AAL, LB or Thrivent Financial life or annuity contracts. Premiums should be made payable to the organization receiving the gift. The organization will send the premiums to Thrivent Financial.

Thrivent Builds trip participants

- Fees required to participate in a build are not eligible for matching (see the first two bullets under Gifts Not Eligible below).
- Contributions above and beyond a participant's trip costs are eligible to be matched up to your yearly limit. Please enter the GVT trip code in the Purpose of gift field in the online form. The matching funds will benefit the Habitat host affiliate, not the individual trip participant.

Gifts Not Eligible

- Gifts for which you or any nominee of yours will receive anything of value in return. This includes fees that are required to participate in a Thrivent Builds Worldwide trip, since the trip is something of value to you.
- Gifts for which the Foundation's matching contribution will be used to discharge any obligation that you or any other person might have. This includes fees that are required to participate in a Thrivent Builds Worldwide trip.

- Gifts made to churches, political groups, and public preschools, public elementary schools, and public secondary schools.
- Tuition fees, loan repayment, and payments in lieu of tuition.
- Dues and subscription fees for service.
- Gifts for which you or any nominee of yours will receive anything of value in return, such as advertising received in return for sponsorship of an event.
- Membership fees.
- Contributions to a donor advised fund or family fund.
- Grouped or pooled donations (e.g. contributions made by a group of people and claimed as one gift from a single donor).
- Tickets to nonprofit events or the cost of items you purchase from charity auctions, unless the tax-deductible portion of those items exceeds \$25. Only the tax-deductible amount can be matched.